

icf Converge

October 28–30, 2026 • Washington D.C.

2026 Attendee Workbook

Building Community. Creating Connection.

Use this workbook to find your people, spark meaningful conversations, and turn your Converge connections into action.



icfconverge.com

Use this workbook in three simple passes: before Converge, choose your pathway and set your intentions; during Converge, capture only the ideas, people, and commitments you most want to remember; before you leave, complete the Connections and Washington, D.C. Reflection pages so your best moments turn into follow-up.

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You do not need to complete every page. Use the sections that help you find your people, focus your learning, and follow up on the conversations that matter most.

Welcome to ICF Converge 2026

You made it to Washington, D.C., and you are part of a global coaching community choosing to gather in person, learn together, and shape what comes next.

Converge is designed for more than sitting in sessions. It is a place to test ideas, build relationships, sharpen your practice, and reconnect with the purpose that brought you to coaching in the first place. Use this workbook to capture the moments that matter most: a Learning Circle that shifts your thinking, a speaker's insight you want to revisit, or a hallway conversation that gives you the words you did not know you needed.

Your invitation: show up curious, say hello first, ask the better question, and leave with one commitment you are ready to practice.

Share the moments that move you.

Use **#ICFConverge** when you post reflections, ideas, or favorite highlights from the experience.

Experiences Designed for You

One event. Multiple ways to experience Converge. Use these pathways to find the sessions, conversations, and connection points that fit where you are in your coaching journey.

Welcoming Experiences

For first-time attendees and anyone looking for an easy entry point.

- Orientation and guided experiences.
- Orientation and low-pressure introductions.
- Simple ways to make the event feel smaller.

Student + Emerging Coach Experiences

For students, new coaches, and those building toward credentials.

- Meet peers who are also getting started.
- Explore credentialing, practice-building, and next-step conversations.
- Find mentors, models, and communities of support.

MCC Experiences

Designed for Master Certified Coaches.

- MCC-focused conversations and networking.
- MCC roundtable lunch.
- Advanced-level learning opportunities.

Leadership Experiences

For internal coaches and organizational leaders.

- Sessions on culture and organizational impact.
- Cross-industry connections.
- Curated networking opportunities.

Workbook Prompt

Circle the pathway that best fits your main reason for attending. Then choose one “stretch pathway” where you will intentionally meet someone outside your usual circle or current stage of coaching.

My Go-To Opening Questions

- What brought you to Converge this year?
- What conversation are you hoping to have while you are here?
- What is one idea you are taking back to your work?
- Which session or experience are you most curious about?

CONNECT ON PURPOSE

Engagement Activities

Converge works best when attendees move between learning, reflection, and conversation. Choose a few anchor experiences that help you meet people with shared interests, deepen your sense of community, and leave room for the unexpected connections that often become the most memorable part of the event experience.

Learning Circles

Use these small-group moments to connect the dots between sessions and hear what others are noticing.

First-Time Attendee Experience

Start Converge with a welcoming, low-pressure experience designed to help you get oriented, meet other first-time attendees, and begin building community from the moment you arrive.

Student Networking Experience

Connect with students and emerging coaches who are building their coaching foundation, exploring credential pathways, and looking for peers, mentors, and practical next steps. This is a place to ask early-career questions and begin building a community you can stay connected with after Converge.

Global Dance Party

Come for the energy, stay for the unexpected conversation. This is one of the easiest places to meet people without making networking feel formal.

Around the Table

Use small meals or hosted conversations to deepen connections beyond the agenda.

Exhibit Hall

Look for tools, partners, and ideas that could support your practice or organization after Converge.

Keynote Speakers



**Shankar
Vedantam**

Opening Keynote

Wednesday, October 28
1:00 p.m. (New York)

Shankar Vedantam is the creator and host of *Hidden Brain*, a podcast and radio show known for making social science accessible through storytelling. A veteran journalist and former NPR social science correspondent, he is also the author of *The Hidden Brain* and *Useful Delusions*.

Session Overview

The Challenge of Change

This opening keynote explores why people often know what they need to do but still struggle to change. Vedantam will help attendees better understand unconscious patterns that shape behavior, bias, and decision-making — and how coaches can support clients through meaningful change.



**Dorie
Clark**

Closing Keynote

Friday, October 30
1:00 p.m. (New York)

Dorie Clark is a *Wall Street Journal* bestselling author, Thinkers50 Top 50 business thinker, and advisor to organizations including Google and Microsoft. Her work focuses on professional reinvention, long-term strategy, and building a standout practice.

Session Overview

From Busy to Strategic: Long-Term Thinking for Coaches

This closing keynote helps coaches step out of constant reactivity and make more intentional, strategic decisions. Clark will share practical ways to identify leverage points, make smarter tradeoffs, build strategic patience, and create a more sustainable coaching practice.

Signature Speakers

Date & Time: Thursday, October 29 | 11:15 a.m. – 12:15 p.m. (New York)



**Alexis
Redding
Clark**

Alexis Redding Clark is a Harvard educator whose work draws on 25 years of research into young adulthood, identity, purpose, and transition.

Session Overview

The Transition Decade

This talk focuses on how coaches can better support young adults as they navigate major life transitions, clarify their identity, and define purpose during a formative stage of development.



**Deborah
Grayson
Riegel**

Deborah Grayson Riegel is a coach, author, speaker, and educator whose work centers on communication, leadership, confidence, and evidence-based development.

Session Overview

Evidence-Based Coaching for Women

This session explores how coaches can support women navigating bias, confidence, leadership identity, and workplace expectations through research-based coaching approaches.



**Judah
Pollock**

Judah Pollock is a speaker and author focused on creativity, innovation, and how people generate new ideas in changing environments.

Session Overview

Human Creativity in the Age of AI

This session examines how innovation emerges and how human creativity can interact with artificial intelligence in ways that expand, rather than replace, human insight.

Signature Speakers Continued



**Cornelia
Choe**

Cornelia Choe brings expertise in leadership, perspective-taking, and helping leaders examine assumptions to make more informed decisions.

Session Overview

Panoramic Leadership & Perspective

This talk looks at how coaches can help leaders widen their perspective, challenge default thinking, and see what they may be missing when making complex decisions.



**Dr.
Sunita
Sah**

Dr. Sunita Sah is a physician, organizational psychologist, and researcher whose work focuses on advice, influence, voice, and decision-making.

Session Overview

The Science of Speaking Up

This session explores why people stay silent, what makes speaking up difficult, and how leaders can create environments where trust, openness, and innovation can grow.

Signature Speakers Continued



**Nidhi
Tewari**

Nidhi Tewari is a coach, educator, and practitioner focused on attunement, connection, and deepening the coach-client relationship.

Session Overview

The Science of Attunement

This session offers practical tools and frameworks to strengthen coach-client connection and create more meaningful, lasting impact through deeper attunement.

LINC

Personality for Professionals

The Coaching Trifecta: Big 5 Personality Model - Motivations - Competencies

Become a part of the LPP network, expand your portfolio, and gain a competitive advantage by using a personality test that clearly stands out from the competition thanks to its scientific foundation and innovative way of communicating results.

Offered by Inner Citadel Assessments, LINC's North American Distributor



Certification: Dec 16-17, 2026 live, virtual
11 CCEs (7 Core, 4 Resource)

Scan the QR code for more details & 20% off!

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Booth 700
for a free
assessment!**

The Futures Lab

Co-Creating a Collective Vision for Coaching

The future of coaching is not something we wait for. It is something we practice into being. In this high-energy, 60-minute Futures Lab, Converge participants will move through six rooms to explore the forces reshaping coaching and add their voices to a collective view of what comes next.

Human

How does coaching remain deeply human in an age of technology, uncertainty, and emotional complexity?

Trusted

How does coaching earn greater trust, demonstrate value, and strengthen public confidence?

Responsible

How can coaching help leaders act responsibly across cultures, systems, organizations, and a changing planet?

Room Choices

1

The Irreplaceable Coach

Human presence, wisdom, ethics, and relationship

2

Coaching for a Regenerative Future

Sustainability, responsible leadership, future generations

3

The Case for Coaching

Value, evidence, clients, buyers, and organizations

4

Trust in the Coaching Profession

Standards, ethics, credentialing, quality, public confidence

5

Coaching at the Edge of Complexity

Burnout, boundaries, uncertainty, mental-health-adjacent needs

6

One Profession, Many Worlds

One Profession, Many Worlds Culture, identity, power, global context, leadership complexity

Surveys + Certificates

Complete session evaluations in the mobile app so your participation can be tracked for CCE credit.



Once downloaded, please search for “ICF Converge”.

The mobile app closes on December 31, 2026, you have until then to complete all evaluations.

Evaluations

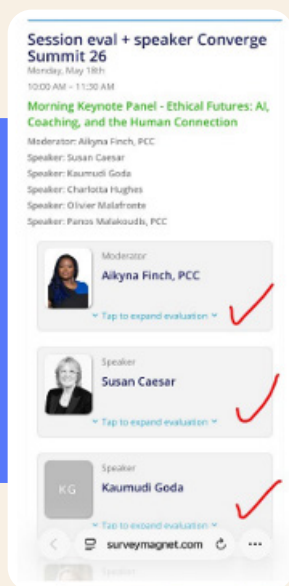
Step-by-step:



Step 1: Open the app and select either “My Schedule” or “Full Schedule” then “Education Sessions” to view the sessions.



Step 2: Click on a session you attended and click on the “Evaluation” option at the bottom.

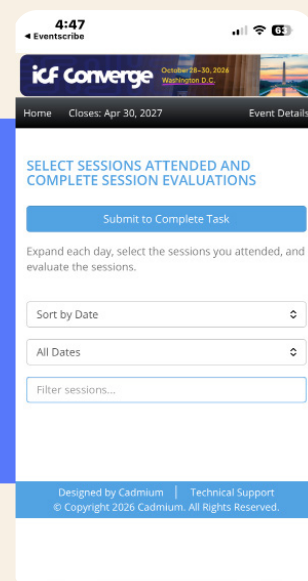


Step 3: You will be routed to this evaluation page. Fill out the required questions and click submit. If the session has multiple speakers, you must fill out the survey for each speaker by expanding the evaluation.

Step 4: Once you hit submit, it will take you to the survey session selection home screen. Click on the blue “Submit to Complete Task”

Please note you can do this as many times as you want and it will not lock you out.

Here you can find the other sessions you attended and unlock the evaluations. You can also exit and repeat the beginning process in the main app if desired.



Summit, please complete the following steps in the mobile app:

- Attend your selected sessions
- Complete the evaluation for each session you attend
- Complete any required tasks or overall event evaluation (if applicable)

Once all required evaluations and tasks are completed, your certificate will be available for download. This certificate can then be submitted to ICF to claim your CCE hours.

TASKS (You have 0 left to complete out of a total 2 assigned tasks)

- ✓ Select Sessions Attended and Complete Session Evaluations
- ✓ Download/Print Certificate

SELECTED SESSIONS

(0.50) - Active Allyship for Inclusive Coaching Cultures
Remove This

(0.50) - Morning Keynote Panel - Ethical Futures: AI, Coaching, and the Human Connection
Remove This

Step 5: Once all your evaluations are submitted, you can then download your certificate to turn in for CCE credits.

If the tasks have a red “X” they are not complete.

CCEs

In-person attendance: 12.25 CCE hours

Optional workshop: +3.0 CCE hours

The ratio of Core Competency to Resource Development depends on which sessions you chose to attend.

To ensure you receive credit for Continuing Coach Education (CCE), you must complete the session evaluation in the mobile app for the session you are attending.

Please note that you will only be able to submit one complete evaluation per time block.

The deadline to complete your session evaluations and receive a certificate is December 31. After the expiration date, you will not be able to obtain a certificate.

You can submit this certificate to claim your CCE credits.

Help + Essentials

- **Registration & general questions:** Visit the main registration desk.
- **Mobile app support:** Stop by the registration desk or app help area once finalized.
- **Session or schedule questions:** Ask any ICF staff member or volunteer.
- **Accessibility & inclusion:** ICF is committed to a welcoming and inclusive experience. Visit the registration desk for support.
- **Quiet/prayer/meditation space:** Use the designated quiet room when you need a moment to reset.
- **Language access:** Use Wordly AI translation and captions during sessions where available.

Gentle Reminder

You do not have to do everything.
Choose the sessions, conversations,
and breaks that help you stay present
and energized.



Washington, D.C. Reflection

Washington, D.C. is a place where big questions are debated, decisions are shaped, and people gather to imagine what comes next. Use this page to capture what this Converge experience asks of you now.

At the Crossroads

Building Community. Creating Connection. That is not just the workbook title — it is a prompt. Ask yourself: What will you do with the connections, ideas, and responsibilities you are taking home?

One conversation that changed my perspective:

One idea that challenged me:

One responsibility I am taking home:

One relationship I want to keep investing in:

Because of Converge, I am going to:

Thank you for being part of the conversation. See you in what comes next.

People I Want to Stay Connected With

Name	What we talked about	Next step

48-hour Follow-up Starter

“Great meeting you at Converge. I appreciated our conversation about _____. I’d love to keep the conversation going. Would you be open to a 20-minute follow-up next week?”

Notes



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