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THE "HOW-TO" CONFERENCE ON DELIVERING ECOSYSTEM MARKET SOLUTIONS.



- Designing, implementing, exploring, managing or regulating water, wetlands/streams, species, carbon and/or biodiversity programs?
- Interested in private and public market solutions for mitigation, conservation and restoration?
- Seeking or offering creative funding solutions for resiliency and infrastructure projects?
- Provide or need services and products in ecosystem restoration, offsets, conservation, and other markets?
- Offering solutions to meet sustainability, resiliency, and/or investment goals?
- Developing and/or implementing policy to support durable environmental outcomes?
- Offering or seeking measurable outcomes, methodologies, or innovative tools and technology?
- → A capital provider exploring investment or philanthropic opportunities?
- Looking to understand the different and emerging market mechanisms and opportunities?

Join the "must attend" event for an expected 900 leaders in environmental markets and solutions, including customers (end-users), technical and program managers, corporate and





government sustainability and resiliency professionals, project

developers, solution providers, policymakers, regulators, Native Nation leaders, academia, business development directors, landowners and managers, and capital providers.

A powerful, independent, and balanced platform for sharing and exploring practical approaches across compliance, voluntary and public/private program-driven approaches to protect, mitigate and restore our natural resources with economic and public benefit.

EMC 2025 is an in-person event with a "Virtual Access" option (not live streamed) at the same price that provides connecting via the EMC APP to access attendees and speakers, and recordings of most sessions (Roundtable Discussions, Forums and Meetings are not recorded).



REGISTER Early to Save www.environmentalmarketsconference.com

Questions? emcteam@environmentalmarketsconference.com

Water | Land | Carbon | Biodiversity

Dynamic formats and diverse topics designed to engage and drive results across and within government and industry sectors.

How-to sessions for all skill levels, from beginners to advanced.

Panel discussions uncover fresh insights into practice, trends, challenges, and opportunities.

Exploratory Roundtable Discussions identify shared challenges and explore practical solutions with opportunity to continue engagement beyond EMC.

Incubator Roundtable Discussions help shape new and innovative programs under development, soliciting input from attendees.

Monday Networking Mixer is a great opportunity to begin connecting.

Forums and Meetings tailored to your role such as regulators, customers and end-users, business solution providers, and In Lieu of Fee (nonprofit) providers.

Virtual Recorded Presentation Opportunity ideal for case studies and technical presentations, posters, and research, made available to all attendees shortly before, during, and after the event. Submit through 3/31/25 at www.environmentalmarketsconference.com/call-for-participation/

Main Stage features Keynote, Current and Emerging Trends, Policy Roundtable, Legislative, Policy and Courts Update, Permitting Trends, and State Programs: The Path Forward.

INVEST SPEED CONNECT pairs capital providers and funding seekers in an enhanced and dynamic rotational format.

TECH CONNECT brings together Tech and Data Innovators with those seeking solutions and the latest advancements at hosted roundtables. Table hosts are featured in the Tech Connect listing. This opportunity is free to sponsors and exhibitors.

Topic Roundtables facilitated by selected hosts to connect with others on specific topic.

Field Visits on Monday and Tuesday to see local and regional projects.

Network and connect at the Exhibits where you'll enjoy vibrant interactions and make valuable connections throughout the event.

Casual Dinner Connects for small group discussions on shared interests. Let us know if you're interested in hosting a small dinner group (not pay).



AGENDA

SEE APP & ONLINE AGENDA FOR DETAILS AND ROOM LOCATIONS.

Most sessions are recorded.



Indicates not recorded.

MONDAY, MAY 12

VIRTUAL AND ON DEMAND PRESENTATIONS

Pre-recorded virtual presentations. Connect with presenters via the EMC App or at EMC in-person. Check the EMC App for additions or changes to virtual presentations.

Development and Adaptive Management of an Agricultural Mitigation Bank in Nebraska Will Duggins, Operations Manager - Rocky Mountain Region, Westervelt Ecological Services

Lessons from 20 Years of Tracking Performance Standards in Lake Tahoe Matt Deniston, Senior Vice President, Technology Services Practice Leader, Environmental Science Associates (ESA), Portland, OR

Mitigating Habit Loss of an Endangered Fish Species at Small Spatial Scales Adam Brame, Sawfish Recovery Coordinator, NOAA-National Marine Fisheries Service, St. Petersburg, FL

Stream & Wetland Mitigation Banking in an Urban Environment: The Charlotte Case Study Jacey Meador, Water Quality Program Specialist, Charlotte-Mecklenburg Storm Water Services, Charlotte, NC

AFTERNOON FIELD VISITS (Depart Transportation Entrance Level 1)

FIELD VISIT: Keller Farm Mitigation Bank 1 p.m.-5:30 p.m.

(bus loads @ 12:45 p.m.)

HABITAT BANK LLC

Redmond

1 p.m.-5:30 p.m. FIELD VISIT: Lower Wapato & Place of Circling Waters

(bus loads @ 12:45)

CONCURRENT BREAKOUTS

1 p.m.-5 p.m. 1. IRT Review Workshop for Mitigation Banks & ILFs



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lacoma

This training is intermediate level and not for those new to compensatory

mitigation.

1 p.m.-5:30 p.m. 2. Basics of Compensatory Mitigation Workshop

This training is beginner level for those new to compensatory mitigation.

1 p.m.-2:15 p.m. CONCURRENT BREAKOUTS

3. California's 30 X 30 – The First Four Years

4. Funding Your Mitigation Project





2:45 p.m.-3:45 p.m. CONCURRENT BREAKOUTS

5. How States Can Inform Sustainability Development Goals (SDG) Ratings through Nature-Based Solutions

6. Assessing Riparian Conditions in Washington: A Spatially-based, Analytical Framework & Decision Support Tool

CONCURRENT BREAKOUTS 4 p.m.-5:15 p.m.

> 7. Decoding Voluntary Markets & Insetting: Insights for **Project Developers**

8. Sales and Marketing Roundtable: Successful Strategies for Selling and Marketing Environmental Credits

5:15 p.m.-6:30 p.m. Monday Kick-off Mixer

Casual Dinner Connects by Topic or Region Evening

TUESDAY, MAY 13

8 a.m. Coffee & Pastries

8 a.m.-12 p.m. **EXHIBITS Setup**

MORNING FIELD VISITS

(Depart Transportation Entrance Level 1) **HOSTED BY**

8 a.m.-12 p.m. FIELD VISIT: Blue Heron Slough

(bus loads @ 7:45 a.m.) WILDLANDS

8:30 a.m.-11 a.m. FIELD VISIT: King County Chinook Wind

Mitigation Project (bus loads @ 8:15 a.m.)

King County

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8:30 a.m.-12 p.m. FIELD VISIT: Duwamish River People's Park and

Shoreline Habitat (bus loads @ 8:15 a.m.)

8:30 a.m.-9:45 a.m. CONCURRENT BREAKOUTS

9. Mineral Rights and Valuation

10. DOT Mitigation: Lessons & Successes

11. Advancements in Offshore Energy Development

12. RIBITS for Bank Sponsors

EXPLORATORY DISCUSSION. Creating Ecological Lift and Revenue?

The Intersect of Environmental Markets and Resiliency/Sustainability

10 a.m.-11:15 a.m. CONCURRENT BREAKOUTS

13. Intro to HEA, REA, & LEA for Species and Habitat

14. Not Another Dam – Small to Big Dam Removal

15. Food, Fiber and Eco-Widgets: Environmental Marketplace

Improvements in Agriculture

16. RIBITS: Understanding In-lieu Fee Program Ledgers







11:15 a.m. Lunch on Your Own

CLOSED MEETINGS 12 p.m.-1:30 p.m.

State Regulator Meeting

DOT Meeting

12:30 p.m.-5 p.m. **EXHIBITS OPEN**

1 p.m.-2 p.m. TOPIC ROUNDTABLES (in Exhibits)

2:15 p.m.-3:30 p.m. CONCURRENT BREAKOUTS

17. Conservation Banking, Habitat and Species Markets

18. Opportunities and Challenges of Beaver in Restoration

and Mitigation Sites

19. Outcomes Based Funding & Financing at the Wildfire - Water - Public Lands Nexus

20. EXPLORATORY DISCUSSION: Developing or Modifying

State Programs

FORUMS 4 p.m.-5:30 p.m.

CUSTOMER / END-USER FORUM

REGULATOR FORUM MEETING (Regulators only) IN LIEU OF FEE (ILF) PROVIDER MEETING (ILFs only)

BANKER/ PROVIDER/DEVELOPER OF OFFSETS FORUM

WEDNESDAY, MAY 14

8 a.m.-9 a.m. Light Continental in Exhibits

8:30 a.m. -9:30 a.m. MAIN STAGE: Keynote Address

MODERATOR: Michael Hare

President, Alliance for Environmental Markets

and Investments, Inc.

KEYNOTE The Honorable Jay Inslee Governor of Washington State (2013–2025)

9:30-9:45 a.m. **Networking Break in Exhibits** 9:45 a.m.-10:45 a.m. CONCURRENT BREAKOUTS

21. Perspectives on Environmental Markets in Washington State

22. Short-term Financial Assurances in a Changing Marketplace

23. Offsetting Biodiversity and Community Impacts from Energy Development

24. INCUBATOR DISCUSSION: Building Public-Private Partnerships through a Flood Resilience Bond



HOSTED BY

of Seattle

Port 2



10:45 a.m.-11 a.m. Networking Break in Exhibits

11 a.m.–12 p.m. CONCURRENT BREAKOUTS

25. Implementing Principles of Delivery for Mitigation Banks

26. Pay for Success, Mitigation Banking & P3's –

Similarities and Nuances

27. Native Nations & Indigenous Peoples' Advancements in

Environmental Markets

28. Invest Speed Connect shropshire





12 p.m.

Grab Lunch and Join Session SANDY CREEK

SANDY CREEK PARTNERS

12:30 p.m.-1:45 p.m. MAIN STAGE: Current and Emerging Trends

MODERATOR:

David Urban, Managing Director of Operations, Ecosystem Investment Partners

Water Quality Market Trends

Jenny Thomas, VP Data Strategy & Analytics, Naturion

State Trends in Wetlands and Streams

Rebecca Kihslinger, Science and Policy Analyst, Environmental Law Institute

Conservation Banking, Habitat and Species Markets Adam Riggsbee, President, RiverBank Conservation

Carbon Markets

David Lach, Director, Natural Climate Solutions - Avoided Wildfire

Emissions, ANew

1:45 p.m.-2 p.m. Networking Break in Exhibits



2 p.m.-3:15 p.m.

CONCURRENT BREAKOUTS

29. Ecosystem Resiliency and Environmental Markets

30. Status and Trends: Deeper Dive into Stream & Wetland Mitigation

31. Responsible Business and Nature-wise Strategies for Companies

3:15 p.m.-3:30 p.m. Networking Break in Exhibits

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3:30 p.m.-4:30 p.m. CONCURRENT BREAKOUTS

32. Trends in Pacific Northwest Mitigation

33. Emerging Tool to Increase Investment in Environmental Markets

34. State & Federal Lands: Water, Carbon & Species Markets

35. Stream, Wetland & Flood Mitigation & Restoration

4:30 p.m.-4:45 p.m. Networking Break in Exhibits

4:45 p.m.-5:30 p.m. MAIN STAGE: Federal Policy Roundtable

MODERATOR:

Travis G. Hemmen, Director and General Manager

Westervelt Ecological Services

5:30–7 p.m. EMC RECEPTION IN EXHIBITS

Hosted by Diamond and Platinum Supporters







THURSDAY, MAY 15

8 a.m.–9 a.m. Light Continental in Exhibits

8:30 a.m.-9:30 a.m. MAIN STAGE: Technology for Streamlining Permitting

MODERATOR: Kyle Graham, Senior Program Manager, Ecosystem Investment

Partners

Michael Drummond

Director for Permitting and Innovation, White House Council for

Environmental Quality (invited)

9:30 a.m.-9:45 a.m. Networking Break in Exhibits

9:45 a.m.-11 a.m. CONCURRENT BREAKOUTS

36. Working with NGOs – Funding, Land Trusts and HCPs

37. New Forms of Investment in Environmental Markets

38. Water Benefits Markets: Choose Your Adventure

39. Innovative Tech & Tools for Monitoring and Quantification

11 a.m. Grab Lunch in Exhibits **BAKER**

11 a.m.–12 p.m. TECH CONNECT HOSTED ROUNDTABLES **CCOO**

(in Exhibits)



12 p.m.-12:45 p.m. MAIN STAGE: Legislative, Courts and Policy Update

Sara Johnson, Executive Director, Ecological Restoration Business Association

G. Braiden Chadwick, Partner, Mitchell Chadwick LLP

12:45 p.m.–1 p.m. Networking Break in Exhibits

1 p.m.–2:15 p.m. CONCURRENT BREAKOUTS

40. Biodiversity Markets in the U.S. and International

41. The Nexus of Carbon Markets and Ecosystem Restoration

42. EXPLORATORY DISCUSSION: Conflicts of Interests & Other

Legal Nuances

2:15 p.m.-2:30 p.m. Networking Break in Exhibits

2:30 p.m.-3:45 p.m. MAIN STAGE: State-Led Programs - The Path Forward

MODERATOR: Ben Grumbles, Executive Director, Environmental Council of

States, Washington, DC

PANELISTS:



Casey Sixkiller
Director
Washington Department of Ecology



Mike Rolband Director Virginia Department of Environmental Quality



Leah Feldon Director Oregon Department of Environmental Quality



TJ Mascia Vice President Davey Mitigation

3:45 p.m. Craft Brew Closing Social w/Prizes in Exhibits





5/7/2025



FIELD VISITS

Field trips are optional, pre-registration is required unless space available. Included with Federal Government registration; all others pay fee.

SEE ONLINE AGENDA FOR MORE DETAILS.

FIELD VISIT: Keller Farm Mitigation Bank Field Trip – Redmond WA

Monday, May 12 ◆ 1–5:30 p.m. (approx. 30 to 60 minute drive) Hosted by Habitat Bank in partnership with the City of Redmond

The Keller Farm Mitigation Bank (KFMB) is an urban mitigation bank serving the highly developed Lake Washington watershed including portions of Seattle, Bellevue and other communities surrounding the north edge of Lake Washington, the most developed portion of Washington State. KFMB is a 75-acre wetland, stream and riparian habitat restoration project, at the confluence of Bear, Evans and Perrigo Creeks in Redmond, Washington. The KFMB received State and Federal Certification at the end of 2019. Sponsored by Habitat Bank in partnership with the City of Redmond. Permitting was complicated by stream and salmon habitat issues with overlapping and divergent Federal, State, local and Tribal, regulatory, jurisdictional and restoration objectives. The outcome has become a successful high-quality wetland, stream and salmon habitat project surrounded by high density development on the edge of downtown Redmond. The tour will include a walk through the site. Bring boots for some wet walking.

FIELD VISIT: Port of Tacoma's Lower Wapato & Place of Circling Waters

Monday, May 12 ◆ 1–5:30 p.m. (approx. 60 minute drive)

Hosted by Port of Tacoma

1st Stop: Lower Wapato Creek Advance Mitigation Site (45 minutes – 1 hour)

In partnership with the Puyallup Tribe of Indians (PTOI), the Port of Tacoma has completed construction of the Lower Wapato Creek Habitat Project. This is an advance mitigation project that consists of two primary fish and wetland habitat restoration elements: Replacement of two fish-barrier culverts that convey Wapato Creek under 12th Street East with a fish-passable full-span bridge; a relocation of Wapato Creek from a ditched system to a longer, meandering stream channel and associated wetlands. This includes a variety of associated estuarine/freshwater habitats and a densely vegetated forested upland buffer to provide an increase in the quantity and quality of fish and wildlife habitat, wetlands, and flood capacity. The project re-establishes stream and wetland habitat on approximately 20 acres of tidally influenced estuary and fish bearing stream. This type of habitat is very limited within Commencement Bay and is a high priority for restoration. This project improves habitat on lower Wapato Creek and augments the PTOI's fish and wetland habitat site constructed upstream near Freeman Road. The Port coordinated all work with the PTOI and their Historic Preservation Office, conducted archeological monitoring, and implemented the project's inadvertent discovery plan for encountered cultural resources. (See Agenda online for more details.)

2nd Stop: qal'qalək(w)alq(w)u? (Place of Circling Waters) (10 minutes from 1st stop)

Place of Circling Waters is a consolidated habitat mitigation site comprised of four different mitigation actions, including the Port's first advance mitigation site. The advance mitigation site is constructed ahead of Port development projects with potential aquatic habitat impacts to reduce temporal loss (the amount of time it takes for a new habitat site to mature). In addition to the advance mitigation area, the site also includes mitigation for a former owner wetland violation, a Natural Resources Damage Assessment (NRDA) restoration area, and a concurrent mitigation area. The site includes tidal channels, mudflats, and estuary salt marsh, vital habitat for migrating salmon in the Hylebos watershed. It also includes freshwater wetlands and a contiguous riparian zone with densely planted native shrubs and trees. The Puyallup Tribe of Indians dedicated the site and gave it its name after construction was completed in 2011. Place of Circling Waters offers a public access area with an outlook platform, picnic tables, and interpretive signage.



FIELD VISIT: Blue Heron Slough Conservation and Mitigation Bank

Tuesday, May 13 ◆ 8 a.m.–Noon (approx. 30 to 60 minute drive)

Hosted by Wildlands

The site visit will be conducted by walking along the new dike constructed along I-5. From our vantage point, we will observe water entering and exiting the site by way of one of four breaches made in the agricultural perimeter dike. Many species of birds can be observed using the various re-established estuarine habitats on site. In the distance, the nests of a great blue heron rookery are visible within a line of remnant trees. The Port of Everett and Wildlands, in partnership, have developed the Blue Heron Slough Project, which is located in the lower Snohomish River Estuary, near the mouth of the Snohomish River. The 353-acre site is located on land that was historically part of an extensive estuary complex that experienced daily flooding from Possession Sound and intermittent flooding from the Snohomish River. In the 1800s, the area was diked, drained, and cleared for agriculture. The ecological goal for this site was to return tidal and riverine influence to the site by breaching the existing perimeter dike in order to re-establish an estuary complex comprised of a mosaic of channels, marsh, mud flat, and riparian habitats. The re-established estuarine habitats on the site would provide habitat for and assist in the recovery of the Puget Sound Chinook salmon and bull trout. The Bank site was identified as one of the key locations for salmon recovery in several regional salmon recovery plans including the 2005 Snohomish River Basin Salmon Conservation Plan. Habitat construction on the site began in 2008, but was stopped shortly thereafter due to the economic downturn. In 2014, habitat construction activities resumed briefly, but were stopped again. Construction resumed in 2020 and the site was completed in 2022.

FIELD VISIT: King County Chinook Wind Mitigation Project

Tuesday, May 13 ◆ 8:30 a.m.–11 a.m. (approx. 20 to 30 minute drive)

Hosted by King County Water & Land Resources Division

The Chinook Wind Mitigation Project is located 5.912 acres on the north bank of the Duwamish River in the City of Tukwila. The property that included a run-down hotel was purchased in 2015 and buildings were demolished shortly after. Construction of the mitigation project began in 2021, and the completed project created more than 4 acres of new estuarine wetland, aquatic, and riparian habitat area. The project includes off-channel aquatic and intertidal mud flat habitat, as well as low and high marsh, and riparian habitat. Chinook Wind is downstream from the City of Tukwila's Duwamish Gardens Shoreline Restoration project and together the sites provide critical, rare, off-channel and shallow-water edge habitat for Chinook and other salmon.

FIELD VISIT: Duwamish River People's Park and Shoreline Habitat (DRPP)

Tuesday, May 13 ◆ 8:30–Noon (approx. 20 to 30 minute drive)

Hosted by Port of Seattle

The largest habitat restoration project in a generation in the Duwamish River, Terminal 117 was transformed from a legacy industrial site with significant contamination to a 14-acre habitat and public access site known as the Duwamish River People's Park and Shoreline Habitat (DRPP). DRPP established the Port's first "habitat credit bank" that enables third parties to purchase mitigation credits to help them comply with national regulations. Revenue from credit sales are intended to be reinvested in habitat restoration projects. The site consists of 14 acres of restored emergent marsh, mudflat and riparian habitat; 2,050 linear feet of shallow and deep subtidal shoreline habitat; and provides priority habitat for migrating Chinook salmon. NRDA credits were made available in 2022 and the Port's first transaction of NRDA credits occurred in 2024. The site also creates green space and a connection to the river in an environmental justice community and serves as a learning lab for community and youth engagement in green jobs and training. DRPP represents the collaborative power among Duwamish Valley residents, government agencies, and Tribes. The project had three critical goals: clean up a highly contaminated site, restore natural habitat, and create community connections with the Duwamish River.